

Broad-Based Black Economic Empowerment Generic Enterprise Verification Certificate

Enterprise Name: **Mustrade Nineteen (Pty) Ltd t/a Mustbuild**
 Enterprise Registration No: **1998/009624/07**
 Enterprise VAT No: **4580174318**

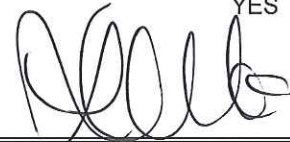
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		Ref No:	11ROBG-03-BEE2016

Date of assessment: 24 October 2016
 Expiry date: 23 October 2017
 Financial year end: 31 May 2016
 B-BBEE scorecard type: Amended Generic Enterprise Score Card

B-BBEE Contribution Summary	B-BBEE Score
Direct Empowerment	
Ownership	0.00
Management Control	7.70
Skills Development	10.93
Enterprise Development and Supplier Development	16.57
Socio-Economic Development	5.00

B-BBEE Score: **40.20**
 B-BBEE Status Level: **Level 8**
 B-BBEE Recognition Level: **10%**
 More than 50% Black Owned: **NO**
 More than 30% Black Women Owned: **NO**
 Empowered supplier: **YES**

Signature



B-BBEE Approved Registered Auditor
Full Name: Candice Nadine Kelton
Registration number: 450273B
24 October 2016

This Broad-Based Black Economic Empowerment verification is based on the provisions of the BEE Act (Act 53 of 2003), Amended Codes of Good Practice, 11 October 2013 (Gazette 36928) and the Verification Methodology; gazetted the Department of Trade and Industry.

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details**

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MAZARS BEE SERVICES GR

Reg. no.:2009/031550/23

IRBA B- BBEE Approved Registered Auditor: 450273B

Measured entity: Mustrate Nineteen (Pty) Ltd t/a Mustbuild

Element	Weighting	Criteria	Points	Target	Actual %	Actual Score	Total Score	
Ownership	25	Voting rights					0.00	
		a) Exercisable voting rights in the Enterprise in the hands of black people	4	25% + 1 Vote	0.00	0.00		
		b) Exercisable voting rights in the Enterprise in the hands of black women	2	10%	0.00	0.00		
		Economic interest						
		a) Economic interest rights in the Enterprise in the hands of black people are entitled	4	25%	0.00	0.00		
		b) Economic interest in the Enterprise in the hands of black women are entitled	2	10%	0.00	0.00		
		c) Economic Interest of any of the following black natural people in the Measured Entity: <ul style="list-style-type: none"> black designated groups black participants Employee Share Ownership Programmes black people in Broad-Based Ownership Schemes black participants in Co-operatives 	3	3%	0.00	0.00		
		d) New Entrants	2			0.00		
		Realisation points:						
		Net Value	8					0.00
Management Control	15	Boarding participation					7.70	
		a) Exercisable Voting Rights of black board members as a percentage of all board members	2	50%	0.00	0.00		
		b) Exercisable Voting Rights of black female board members as a percentage of all board members	1	25%	0.00	0.00		
		c) Black executive directors as a percentage of all executive directors	2	50%	0.00	0.00		
		d) Black female executive directors as a percentage of all executive directors	1	25%	0.00	0.00		
		Other Executive Management						
		a) Black executive management as a percentage of all executive management	2	60%	0.00	0.00		
		b) Black female executive management as a percentage of all executive management	1	30%	0.00	0.00		
		Senior Management						
		a) Black employees in senior management as a percentage of all senior management	2	60%	0.00	0.00		
		b) Black female employees in senior management as a percentage of all senior management	1	30%	0.00	0.00		
		Middle Management						
		a) Black employees in middle management as a percentage of all middle management	2	75%	100.00	2.00		
		b) Black female employees in middle management as a percentage of all middle management	1	38%	50.00	0.50		
		Junior Management						
a) Black employees in junior management as a percentage of all junior management	2	88%	75%	1.70				

Element	Weighting	Criteria	Points	Target	Actual %	Actual Score	Total Score	
		b) Black female employees in junior management as a percentage of all junior management	1	44%	50	1.00		
		Black employees with disabilities as a percentage of all employees	2	2%	2	2.00		
Skills Development	20	Skills Development Expenditure on any programme specified in the Learning Programme Matrix for black people as a percentage of the Leviaible Amount					10.93	
		Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviaible Amount	8	6%	3.48	4.64		
		Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviaible Amount	4	0.3%	0.17	2.29		
		Learnerships, Apprenticeships and Internships						
		Number of black people participating in learnerships, apprenticeships and internships as a percentage of total employees	4	2.5%	0.00	0.00		
		Number of black unemployed people participating in training specified in the Learning Programme Matrix as a percentage of number of employees	4	2.5%	2.50	4.00		
		Bonus points:						
		Number of black people absorbed by the Measured and Industry Entity at the end of the Learnerships programme	5	100%	0.00	00.00		
Enterprise and Supplier Development	40	Preferential Procurement						16.57
		B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	80%	72.97	4.56		
		B-BBEE Procurement Spend from all QSE's based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	15%	4.24	0.55		
		B-BBEE Procurement Spend from all Exempted Micro-Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15%	6.21	1.66		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	9	40%	5.12	1.15		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12%	7.07	2.36		
		Bonus points:						
		B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% black owned	2	2%	0.00	0.00		



Element	Weighting	Criteria	Points	Target	Actual %	Actual Score	Total Score
		Supplier Development					
		Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2% of NPAT	0.00	0.00	
		Enterprise Development					
		Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1% of NPAT	1.00	5.00	
		Bonus points:					
		Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1			0.00	
		Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1			1.00	
Socio-Economic Development	5	Average annual value of all Socio-Economic Development Contributions measured and approved Socio-Economic Development Contributions made by the measured entity as a percentage of the NPAT	5.00	1% of NPAT	1.00	5.00	5.00
TOTAL B-BBEE POINTS SCORED					40.20		
B-BBEE CONTRIBUTION LEVEL					LEVEL 8		
B-BBEE RECOGNITION LEVEL					10%		
Date of Assessment					11 October 2016		

